

# EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

VOLUME XL, Number 31

OAKLAND, CALIFORNIA, FRIDAY, OCTOBER 22, 1965



SINGLE COPIES TEN CENTS

## from the EDITOR'S CHAIR

### VIET PROTESTS

You don't have to be for or against the war in Vietnam to agree with Tuesday's top editorial in the San Francisco Chronicle. It began: "The right of people to protest peaceably against government policy is fundamental."

The editorial goes on to note that the so-called "peace march" in San Francisco took place without interference, while the one in the East Bay was turned back by a phalanx of armed, helmeted police.

In the S.F. paper's view, all the hullabaloo over here probably made the crowd three or four times as large as it would have been.

San Francisco's peaceful, unrestricted march was cited as indication that all the alarms and preparations for violence here were a waste of energy.

The editorial goes on to agree with Washington columnist James Reston — and President Johnson and Governor Brown — that demonstrations in the United States may be giving Hanoi the wrong idea.

The Communists may think dissent over our Vietnam policy is more widespread than it really is.

As the Chronicle notes, the confrontation between armed and helmeted police and demonstrators in the East Bay probably contributed more to a misleading interpretation of U.S. public opinion by Hanoi than "marches which are allowed to fizzle out peacefully in songs, sign-waving, oratory and poetry."

★ ★ ★

### CONGRESS & LABOR

Congress, which passed more important legislation during 1965 than any year since the New Deal, did very little on so-called bread-and-butter issues for organized labor.

Perhaps the filibuster to block repeal of Taft-Hartley Section 14(b) was inevitable. But how about raising the minimum wage, modernizing the federal-state unemployment insurance system, or permitting on-site picketing by construction unions?

All these important union-backed measures died during the first half of the 89th Congress.

What will happen to them during the second session, starting in January?

If they die again, will labor's ardor be cooled, and its mid-term election efforts lessened? Will this reduce the liberal majority in Congress and jeopardize further gains in other fields?

Will the Republican-Dixiecrat coalition regain some of its strength?

Tune in next year to find out.

## OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

# Labor Council wins OK for new youth program

## Unionists must 'mobilize' for political action

California union members must "fully mobilize" for effective political action, or they face uphill fights on key legislative issues.

This challenge was issued by Albin J. Gruhn, president of the California Labor Federation, AFLCIO.

He made it at an all-day workshop under auspices of the Alameda County AFLCIO Council on Political Education and State COPE here last week.

Sessions included talks by Clinton Fair, the California Labor Federation's social insurance expert; Fred Smith, state COPE director and LaMar Gulbrandsen, area representative for national COPE. Local issues involving union roles in politics were discussed by those present.

### UNEMPLOYMENT PAY

Many people don't realize, Fair said, that unemployment insurance has two main purposes:

- It compensates those out of work.

- And it protects the economy — and, thus, other jobs — by giving unemployment persons money to spend for vital commodities and services.

Without it, Fair pointed out, demand for goods and services would slow down, and many other jobs would be threatened.

But in California, unemployment insurance benefits have not kept pace with wage levels, Fair charged, adding that the law passed by the Legislature raising benefits for most workers this year was based on an "unsound formula."

### CONSUMER DEBT

Fair cited tremendous increases in total consumer and home mortgage debt to show the need for higher benefits, and the possible impact on the economy of serious unemployment.

In California, he said, total consumer debt rose from about \$6 billion in 1959 to between \$8-\$9 billion at present. Home mortgage debt has risen in the same period from about \$12½ billion to around \$19 billion, according to Fair.

The situation, Fair said, is made more critical by the fact that California's unemployment is about 38 per cent above the average for the nation.

He said experience has shown that about half of people jobless from five to 26 weeks use up all their savings. A quarter borrow money. Nine per cent move to cheaper housing. Some sell prop-

MORE on page 7

## BTC backs Oakland Port Commission

The Building Trades Council has voted to support the "positive accomplishments" of the Oakland Port Commission, recently under attack from Mayor John C. Houlihan.

Delegates Tuesday night approved an Executive Board recommendation that a letter to this effect be sent to the commission.

Also approved was a board recommendation that applicants for jobs with Consolidated Maintenance Service Co. be urged not to fill out the part of the job application form on physical and accident history.

The company has the maintenance contract for the Parks Job Corps Center in Southern Alameda County.

### BOILERMAKERS' STRIKE

BTC President Paul Jones reported Tuesday night that he had been notified by the Boilermakers that meetings were still

MORE on page 7

## CLC to ask more state enforcement in Delano area

A Central Labor Council delegation — yet to be named — will visit Governor Brown and seek more enforcement personnel to crack down on alleged labor law violations by growers in the Delano grape strike.

The council approved the proposal Monday night after C. Al Green, director of the AFLCIO Agricultural Workers Organizing Committee, addressed them.

Green said Section 970 of the State Labor Code — which requires struck employers to tell workers recruited outside their areas that strike conditions prevail — is being violated. He said the State Division of Labor Law Enforcement has only two investigators between Merced County and the Tehachapis.

Harassment of strikers by local law enforcement officials is continuing, coupled with a campaign of lies and distortions in which untrue stories of striker violence are being spread, Green said.

Green thanked the Labor Council for its strong support of the strike and predicted victory if other labor support is forthcoming.

## J.C. bonds pass; unionists assist

A large number of unionists played a major role in passage of the Peralta Junior College District bond issue by a vote of 49,979 to 21,127 on Tuesday.

Most of the volunteer unionists worked in a campaign directed by the Alameda County AFLCIO Council on Political Education (COPE) and Peralta Teachers 1603, which represents faculty members in the district's colleges.

## AFGE wins vote in Naval Supply Center election

American Federation of Government Employees 1533 has won an election which will give it exclusive recognition under the late President Kennedy's Executive Order 10988 in the Public Works Department at Oakland Naval Supply Center.

Results of the voting, held Friday, were announced at Monday night's Central Labor Council meeting by Business Representative Edward O. (Pete) Lee as follows:

AFGE, 189; Federal Employees Council of Northern California, 53; votes against exclusive recognition, 21; challenged ballots, 14; void ballots, 1.

Lee said this qualifies Lodge 1533 for contract negotiations.

## Colony Furniture Co. accused of hiring Hell's Angels scabs

A charge that at least four members of Hell's Angels and several from another motorcycle club have been working behind picket lines at Colony Furniture Co., Richmond, was issued at the Central Labor Council meeting here Monday night.

Assistant Secretary Richard K. Groulx confirmed a statement made earlier by Assistant Business Representative William F. Castellanos of Millmen 550. The union's strike against what Castellanos calls "sowbelly" wages is in its 11th week.

Local 550 won a bargaining election in November, 1964. Six previous attempts by various unions to organize and break the \$1.60-\$1.90 wage pattern at the plant had failed.

Early in the strike, Local 550 launched consumer picketing at several East Bay stores that car-

## Anti-poverty funds OK'd in Washington

The Central Labor Council will start its second youth program with federal anti-poverty funds Tuesday.

Director Paul Katz said 120 of the youths who took part in this summer's program will be enrolled in training for 15 hours a week while they continue their schoolwork.

Another 244 high school dropouts and others not in school will work full-time for four days a week under supervision of trained union craftsmen, in a program similar to this summer's.

A total of \$500,823 in U.S. Neighborhood Youth Corps funds was approved by Secretary of Labor Willard Wirtz Monday. The Labor Council will contribute \$61,041 worth of time.

In-school youths will be assigned to two carpentry shops and a blacksmith shop, where they will make toys and playground equipment for charitable organizations under unionists' supervision.

As with this summer's program, no adult workers are being displaced. All work will be for non-profit organizations.

Enrollments from out-of-school youths are being accepted in Room 227, Labor Temple, 2315 Valdez St., Oakland, from 10 a.m. to 4 p.m. weekdays.

ried Colony furniture. Some later removed the products.

In September, a Local 550 delegation visited Colony's plant in the Watts area of Los Angeles and learned that some production was being shipped here. Castellanos said the Furniture Workers had filed charges against the plant with the NLRB and were still awaiting action — after 3½ years.

Local 550 began picketing the railroad tracks at the Richmond plant earlier this month. Railroad workers refused to cross the picket line. So the company had strikebreakers start to unload a boxcar at the depot and truck its contents into the plant.

Local 550 moved its pickets to the boxcar. The following week, however, rail supervisory personnel backed the cars into the plant.



# HOW TO BUY

## Medicare's Plan B—vital facts

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

Copyright 1965

Most of the people 65 or older who have already received enrollment cards have signed up for Medicare's Plan B, which will insure them for doctor-bill expense at a cost of \$3 a month. But about 12 per cent of the 2½ million older Americans who so far have sent in the cards have said no.

Despite a remarkably thorough information campaign by the Social Security Administration, a number of letters from our own readers indicate that some confusion among elderly people may be leading them to neglect this valuable insurance opportunity.

In addition to the 300,000 eligible persons who have said no so far, another 260,000 have returned their cards but without clearly specifying whether they want the supplementary medical insurance or not.

Some have signed the card but have not checked the yes or no box.

Others have checked the box but have not signed the card. The signature is necessary to authorize the Social Security Administration to deduct the \$3 cost from the beneficiary's monthly Social Security or Railroad Retirement check.

There are two parts to the Medicare program:

**PLAN A** provides hospital insurance and post-hospital care. Anyone 65 or older, whether getting Social Security or Railroad Retirement benefits or not, is eligible. The only exception is some federal employees covered by the federal health insurance plan. You do not have to pay anything for Plan A coverage.

**PLAN B** provides medical insurance to help you pay for doctor bills and several other medical services not covered by Plan A. Plan B is voluntary. You pay \$3 a month for this supplementary coverage.

Some of the confusions that have been voiced reflect the propaganda that was used to fight the Medicare idea for years before it was finally passed last July.

Some very elderly women, for example, have said they don't want to enroll in Medicare because they want to be able to pick their own doctors. You do, of course, pick your own doctor. Medicare is merely insurance which helps pay the bill.

Others have said they prefer to keep their Blue Cross or private insurance policies, or that employer-paid health insurance

plans cover them in retirement. These people do not realize that Blue Cross and private insurance companies in general are planning to revise their present health insurance policies for older people when Medicare benefits become effective on July 1, 1966.

One of the largest companies has announced it will quit offering health insurance for people over 65 altogether. Some others have said they will offer only supplementary policies to fill in the gaps in Medicare.

It is likely, too, that many employers who continue health insurance coverage into retirement will try to discontinue, or at least limit, these benefits.

People who already have said no have a chance to change their minds.

They have until the end of the first enrollment period, March 31, 1966, to write to the Social Security Administration, P. O. Box 1363, Baltimore, Md. 21203. Give your name and Social Security number, and state that you marked the enrollment card no, but have changed your mind and do want to enroll in Plan B.

If you will be 65 by the end of this year, and do not enroll in Plan B before March 31, 1966, you will not have another chance to sign up until the next general enrollment (Oct. 1, 1967, to Dec. 31, 1967). Furthermore, you will have to pay 10 per cent additional for each full year you wait after the first enrollment period for which you were eligible.

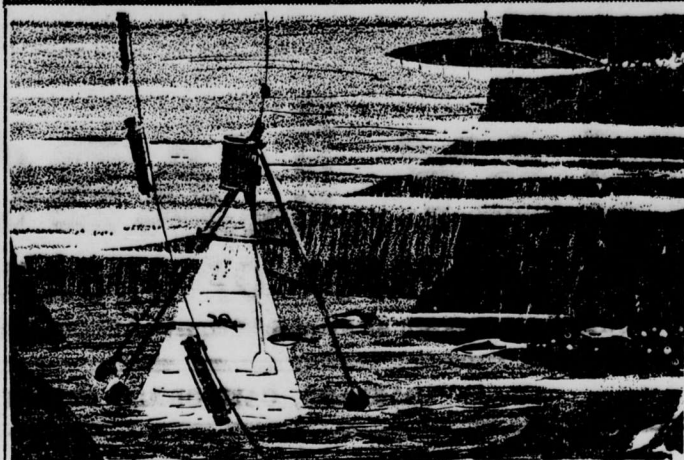
Here are other questions readers have asked:

**FEDERAL EMPLOYEES** covered by federal service health insurance plans are not eligible for Plan A of Medicare. Nor can they drop the federal plan and take Medicare instead. But they can enroll for Plan B.

People 65, or others who are not already getting Social Security, will not receive a card in the mail asking whether they want Plan B. These people should go to the nearest Social Security district office and ask to be registered for both Plan A and Plan B (if they want the supplementary plan, too).

**SOME OF OUR** readers under 65 are still confused as to their eligibility. No one is eligible for Medicare until 65, even if already getting Social Security payments. Not even people getting Social Security or Railroad Retirement disability payments are eligible until 65.

## What in the WORLD! by TED



### Peripatetic Continent

Waters unexpectedly teeming with fish... giant submarine canyons and mountains... ancient traces of a "drifting" subcontinent. These are some of the preliminary findings reported by scientists of the Indian Ocean Expedition sponsored by the United Nations Educational, Scientific and Cultural Organization (UNESCO).

Since the cooperative venture was launched in 1959, some 30 research vessels from the United States and 23 other countries have crisscrossed the third largest and least-explored ocean.

It will take years to evaluate all the data collected. However, one American scientist reported that the Arabian Sea proved startlingly rich in fish; within 45 minutes, a trawler made the "exceptionally high catch" of three tons! Other unsuspected grounds abounding in fish were located off Burma, Thailand and Somalia.

Other research vessels discovered uncharted undersea trenches, including two off Ceylon, larger than the Grand Canyon and a wall-like ridge 8,000 feet high and 3,600 miles long.

A Columbia University geologist told of evidence that much of the Indian subcontinent originally lay nearly 5,000 miles south of its present position. In its drift northward, it gouged great scars at the bottom of the Indian Ocean. The scientist estimated that the land mass completed its journey about 100 million years ago.

For further information on the U.N. write to: United Nations Association of the U. S. A., 345 E. 46th St., New York, N. Y. 10017

### What's lifetime guarantee mean?

Two mail order companies have been ordered to tell purchasers of their watches that the "lifetime" guarantee refers to the lifetime of the watch, not the purchaser.

The Federal Trade Commission said the companies are West Coast Claim Adjusters, Los Angeles, and Eastern Adjustment Salvage Co., Detroit, which tried to create the impression they were liquidators offering bargains from bankrupt businesses, estates or government surplus.

This was as misleading as the so-called guarantees, the FTC said.

### Mrs. Brown honored guest

Mrs. Edmund G. (Pat) Brown will be honored at a luncheon by the newly-organized Alameda County Committee of the Women's Division, California Democratic State Central Committee, at noon Wednesday in the International Kitchen, Fremont.

The luncheon is open to the public. Tickets and information may be obtained from Adele Levine, 656-3982, or Louise Longaker, 526-0567, co-chairmen.

### Consumer group invites public

Consumers must organize to assert their rights, and the Association of California Consumers is giving them a unique opportunity to do so.

For the first time, the public is being invited to attend sessions of the association's conference, Saturday, Nov. 6 at the Edgewater Inn, Oakland. The program is designed to give the public an introduction to the consumer movement and exchange ideas with some of its leaders.

Association President Jackie Walsh, a unionist, has especially urged union members to attend. "We unionists are consumers, too, and have a special interest in getting a fair deal over prices, quality and honest selling," she said.

The association wants more support to push for adoption of important consumer bills killed by the Legislature this year.

Registration fee is \$2 for the Nov. 6 session. Lunch is \$3. Advance reservations may be made by writing to Mrs. Walsh, 440 Ellis St., San Francisco 2, Calif.

### Head shrinker

In a certain head hunting tribe, the savage killers jokingly referred to their head shrinker as "The Psychiatrist." — UMW Journal.

### WESTERN TITLE GUARANTY COMPANY

Berkeley 841-7505  
Fremont 797-4122  
Hayward 537-1165  
Livermore 447-9120  
Oakland 893-8100  
San Leandro 483-4006

### EAT 24 HOURS! Monday thru Friday Hearty Meals for the Working Man

PING'S Restaurant  
BEER ON TAP  
Foot of Adeline — Oakland

**SIMMONS**  
manufacturers of  
leather work gloves, mitts  
welders' leather garments  
hours: 8-5 — Sat.: 8-3  
**SIMMONS GLOVE CO.**  
806 12th St., Oakland, Calif.  
phone: 451-0462

### BURNETTS NEW LUCKY'S

2268 TELEGRAPH AVENUE  
"For the Best in Italian Food"  
COCKTAIL LOUNGE

### MIDAS MUFFLER

2555 Broadway, Oakland  
4035 East 14th St., Oakland

### OAKLAND FLORAL DEPOT

Member of Gardeners, Florists  
and Nurseryman's Local No. 1206  
1900 TELEGRAPH AVENUE  
OAKLAND  
Phone TEmplebar 2-0262

## A few words for UNION CONSUMERS

WHEN A DOCTOR writes a prescription for drugs or eyeglasses, should he make a profit on it, as well as his regular fee?

An emphatic "no" is the answer of U.S. Senator Philip A. Hart (D-Mich.), whose Senate Anti-trust and Monopoly Subcommittee has been investigating this practice for nearly two years.

Senator Hart, author of a bill to end "the financial harm done competition and consumers when certain doctors abuse their legal prescription monopoly power," cited the following:

- The subcommittee found 140 doctor-owned drug repackaging companies — with at least 5,000 doctors involved — in 30 states.

- It located 3,000 doctor-owners of pharmacies.

Senator Hart added "it is generally agreed that 40 per cent of the 6,200 practicing ophthalmologists (eye doctors) — or approximately 2,500 — sell eyeglasses."

It is hoped that Senator Hart's investigation also covers the extent of kickbacks from drug companies to doctors who prescribe their products, or from opticians to ophthalmologists who send patients to their firms for glasses.

**BERKELEY SHOULD** study the possibility of going into the electricity business, according to the Consumer Information and Protection Committee of the Berkeley Co-op.

The committee recommends study of buying out PG&E's distribution network in Berkeley, Alameda, Palo Alto and Santa Clara own their own electrical distribution systems. The committee was told these cities have saved from \$900,000 to \$1,914,000 annually.

**A MARTINEZ JURY** said three men who operated "Bay Area Advertisers" out of San Leandro and Concord were guilty of conspiracy in conducting a "phony free prize advertising scheme which left consumers paying more in taxes than the articles were worth," according to the Better Business Bureau.

**STOP FALSE** and deceptive advertising of Geritol, the Federal Trade Commission has ordered J. B. Williams Co. and its advertising division, Parkson Advertising Agency.

### CHAPEL of the OAKS

3007 TELEGRAPH AVENUE  
TEmplebar 2-1800

### Frank J. Youell DIRECTOR

Member of Painters' Local 127

### EAST BAY LABOR JOURNAL

Owned and Published every Friday by Central Labor and Building and Construction Trades Councils of Alameda County  
1622 E. 12th STREET, OAKLAND, CALIF. 94606  
Job Printing 261-3980  
Business Office 261-3981  
Editor 261-3982  
Advertising 261-3983  
261-3984

Second-Class postage paid at Oakland, California.  
Subscription Rates — One year \$4.00; Single Copies 10 cents. Special Rates to Unions Subscribing in a body.

LABOR PAPER ADVISORY COMMITTEE  
CENTRAL LABOR COUNCIL — Robert S. Ash, Douglas Geldert, Leslie Moore, Harold Wilson, Paul Katz.

BUILDING AND CONSTRUCTION TRADES COUNCIL — J. L. Childers, Ben Rasnick, Elias L. Arellano, Bruce Dillashaw, C. R. Bartolini.

JOE W. CHAUDET, General Manager  
PAUL S. WILLIAMS, Editor

POSTMASTER: PLEASE SEND CHANGE OF ADDRESS NOTICES, FORM 3579, TO 1622 EAST TWELFTH STREET, OAKLAND, CALIF. 94606.

### TITLE INSURANCE and TRUST COMPANY

1700 WEBSTER STREET  
OAKLAND, CALIFORNIA

Offices located in Berkeley, Fremont, Hayward, San Leandro and San Ramon

## BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:





## Probe of EBMUD appointment asked by Labor Council

The Central Labor Council has asked Governor Brown to request an investigation into possible violations of anti-secrecy laws by the Board of Directors of the East Bay Municipal Utility District.

The Labor Council concurred in a resolution adopted by East Bay Municipal Utility District Employees 444.

It questioned whether the state's Ralph M. Brown Act — which prohibits secret meetings by local government bodies — was violated when the EBMUD board appointed T. Earl Hipp, a retired naval officer, to succeed Louis J. Breuner, retiring member.

The resolution asked the governor "to direct Attorney General Lynch to investigate this procedure for a possible violation of the Brown Act, in that this procedure indicates there would have have to have been both secret meetings and consultations by the Board of Directors prior to the meeting itself."

The meeting referred to was the one of Sept. 24, when the EBMUD board accepted Breuner's resignation and then appointed Hipp.

## More lights on panel for Oroville Dam trains

More lights have been installed in the control panel regulating automated earth-hauling trains at Oroville Dam, following death of four crewmen in a train collision at the construction site earlier this month.

O. L. Holmes, chief investigator for the State Division of Industrial Safety, ordered the lights.

## Romero succeeds Pankey in Cannery Wrks. 750

Frank Romero will be installed as new secretary-treasurer of Cannery Workers 750 on Nov. 5, succeeding Vernon L. Pankey, veteran union official, who is retiring.

Romero defeated Lester Bodin in balloting held Oct. 6. George Gallo and Charlie Inzerilla were elected trustees in a four-way race.

## Yearbooks union?

George Stokes, a delegate to the Central Labor Council from Teachers 771, suggested that the Typographical Union investigate whether high school yearbooks are being printed in non-union

## Bosses' bonanza; retirees left out

The 1965 Social Security Act, which provides for a seven per cent increase in monthly benefits, is being used by some employers to reduce pensions to workers presently employed.

This charge was made by John W. Edelman, president of the National Council of Senior Citizens, who added:

"Certain companies have labor-management contracts which are so written that when Social Security benefits are increased, there is an automatic cut in pension benefits — and in company costs."

Edelman said members of the National Council of Senior Citizens who were formerly employed by General Electric and Westinghouse Corporations will be so affected.

## Bay Area unemployment drops during September; job holders set record

Unemployment in the Bay Area dropped from 63,200 in August to 52,400 in September, according to the State Department of Employment.

The August-September drop was sharper than usual for this time of the year. It brought the seasonally-adjusted unemployment rate down from 5.2 per cent to 4.7 per cent.

The unadjusted unemployment rate was 4.9 per cent in August and 4 per cent in September. In September, 1964, it was 4½ per cent.

The September rate was the lowest for that month in the Bay Area in five years. Civilian employment in the five counties in September was 1,249,600, a new high.

## Roe honored for twenty years' service to JAC

Charles Roe, business representative for Hayward Carpenters 1622, was presented a 20-year certificate for his work with the Southern Alameda County Carpenters Joint Apprenticeship Committee.

The certificate was presented at the last meeting of the Bay Counties District Council of Carpenters. It was signed by Governor Edmund G. (Pat) Brown and Charles F. Hanna, chief of the State Division of Apprenticeship Standards.

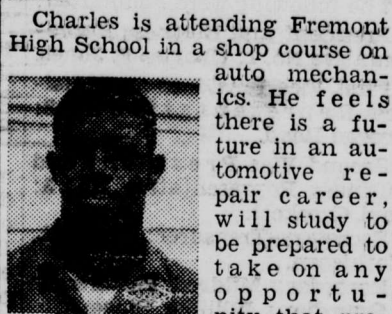
## Lanthier dies

Harold E. (Ed) Lanthier, financial secretary-treasurer and business agent for Tile Helpers and Finisher 7, died Oct. 2 from an apparent heart attack at the age of 67.

## YOUTH WORKER OF THE WEEK

By BILL GAINES  
Project Specialist

Charles Pearson, 17, of 6510 Eastlawn St., Oakland is our latest Youth Worker of the Week.



Charles is attending Fremont High School in a shop course on auto mechanics. He feels there is a future in an automotive repair career, will study to be prepared to take on any opportunity that presents itself when his education is completed. Charles worked for Foreman Bill Dorsey at the Retarded Children School in San Leandro. Charles is intelligent and a willing worker. His fine qualities on the job won him the council's Certificate of Merit and the \$5 bonus. Congratulations, Charles.

(The Summer Work Project has ended, but we are continuing to publish the Youth Worker of the Week column until all those honored receive recognition in the East Bay Labor Journal.)

## Local 257 contribution to bond campaign praised

Assistant Secretary Norman E. Amundson commended Harold Benner, secretary of School Employees 257, and the union's members for a contribution to the campaign for the bond issue for the Peralta Colleges.

The money was given to Executive Secretary - Treasurer Robert S. Ash of the Central Labor Council in the form of a check made out to COPE, with the request that it be used in the bond campaign.

## Federal charge against Oakland pallet company

G&R Pallet Co., 909 38th Ave., Oakland, has been accused by the U.S. Labor Department of violating the Federal Fair Labor Standards Act by failure to pay proper overtime rates to two employees.

A default judgment handed down by U.S. Court in San Francisco authorizes the department to collect \$417.38 in addition to interest and overtime. The Labor Department said G&R Pallet Co., owned by Gary C. and Robert G. Medeiros, failed to respond to a 1964 civil suit.

## Unionists on public boards hit Houlihan port vendetta

A group of labor representatives who serve on public boards and commissions have strongly condemned Oakland Mayor John C. Houlihan's attack on members of the Port Commission.

They signed a statement which said, in part:

"The assembled unionists strongly condemned the mayor's position regarding placing the port under City Council control. The voters of Oakland, as recently as May, 1965, overwhelmingly rejected Mayor Houlihan's charter amendment to do exactly that.

"They were, furthermore, shocked at the mayor's irresponsible attack on the competency and integrity of the members of the Port Commission simply because they don't agree with him."

The attack referred to was a five page letter by the mayor to the City Council. It strongly criticized the Port Commission for deciding not to have a Boston firm, Cabot, Cabot and Forbes, develop port industrial property.

Instead, the commission decided to develop the industrial lands under its own auspices.

### SIGNERS LISTED

Unionists signing the statement condemning Mayor Houlihan's position — and the boards they serve on — include:

Gunnar Benonys, Peralta Colleges MDTA Committee and Berkeley Schools Advisory Committee.

Joe W. Chaudet, Oakland Port Commission.

Edward J. Collins, MDTA Advisory Committee, Berkeley Uni-

## FEPC asks funds for Oakland office

An emergency \$250,000 appropriation has been asked to set up full-time State Fair Employment Practices Commission offices in Oakland, Richmond, San Bernardino, East Los Angeles and the Watts area of Los Angeles.

The FEPC now has a staff of about 50. It wants to add 28 professional and 10 or 12 clerical employees.

At a meeting in San Francisco, the FEPC was also told that the California Real Estate Association is advising its members to ignore a questionnaire the state agency has sent out to 176 local real estate boards.

The questionnaire asks whether multiple listing services include listings which designate preferences or limitations as to race, religion or national origin.

fied School District Food Service Committee, Laney College Medical Assistance Citizens Advisory Committee.

C. L. Dellums, State Fair Employment Practices Commission. William D. Drohan, Oakland Industrial Development Commission.

Paul Katz, Oakland Adult Minority Employment Project.

Edward O. Lee, Alameda County Human Relations Commission.

Leslie K. Moore, Oakland Redevelopment Agency.

Leah Newberry, Berkeley Personnel Board, Bay Area MDTA Advisory Council, Alameda County MDTA Advisory Committee.

George D. Read, Alameda County Committee for the Prevention of Juvenile Delinquency.

William Stumpf, Oakland Civil Service Board, Deuel Vocational Institution Trade Advisory Committee.

Fredrick T. Sullivan, Chabot College Board of Trustees.

Al Thoman, Oakland Housing Appeals Board.

Arthur Triggs, Laney Trades MDTA Advisory Committee, Alameda County MDTA Advisory Committee, San Quentin Graphic Arts Advisory Committee, Deuel Vocational Institution Graphic Arts Advisory Committee.

Arthur Wade, Oakland Adult Minority Project, Oakland Industrial Development Commission, Oakland Economic Development Council, Oakland Mayor's OJT Committee on Job Development, Alameda County MDTA Advisory Committee.

Ronald T. Weakley, Governor's Advisory Council on the Department of Employment, MDTA Committee.

Harold Wilson, FEPC Subcommittee on Testing, Oakland Adult Minority Project, Alameda County Youth Opportunities Board.

## Steamfitters 342 Credit Union resumes operations

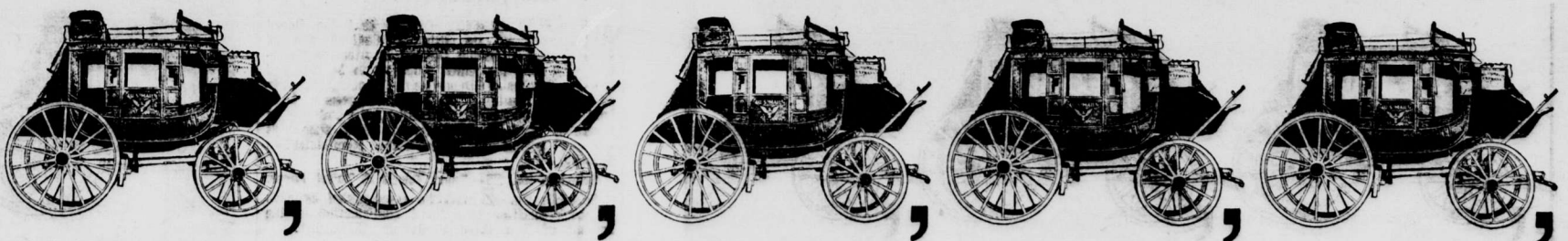
Steamfitters 342 Credit Union has resumed normal operations for saving and credit needs of its members, according to Patrick W. Waters, manager.

In addition to regular weekday hours, the office will remain open until 8 p.m. on Thursdays.

## New CLC delegates

New Central Labor Council delegates include Edwin J. Brown, International Union of Electrical Workers 853, and Bernard Blueford, United Auto Workers 1364.

# Pay for a home in easy stages:



Your contractor, real estate broker or architect can help you decide whether to build, buy or remodel. And once you've made your decision, you can count on Wells Fargo to come through with a sound financing plan to suit your budget.



**WELLS FARGO BANK**

Since 1852 FORMERLY WELLS FARGO BANK AMERICAN TRUST COMPANY MEMBER FEDERAL DEPOSIT INSURANCE CORPORATION





**COFFEE JUGS** are kept filled by a roving crew from strike headquarters of Machinists' Lodge 834 in Wichita, Kan., which represents some of the 40,000 Boeing Co. workers across the nation on strike for a union shop, better pension and health benefits, and other contract improvements.

## 10,000 workers lost \$1.8 million in wage underpayments—U.S.

Investigations by the U.S. Department of Labor disclosed that over 10,000 Northern California workers were paid \$1,846,000 less than they were entitled to under the federal minimum wage and overtime law during 12 months.

Frank J. Muench, western director of the department's Wage and Hour Division, said that \$626,000 of the total was due workers because their employers had not paid the \$1.25 an hour federal minimum wage.

The remainder of the underpayments — \$1,220,000 — was accounted for by employers who had not paid the proper rate for overtime work.

In the entire state, employers owed 27,000 workers \$4,484,000 because of violations of the law.

## Civil service courses at two evening schools

Civil service preparation courses will start Monday evening at Oakland Technical Adult School and Tuesday evening at McClymonds High School, according to John F. Stokes, principal.

They are designed to prepare adults for civil service examinations. A course in "Job Preparation" will begin at McClymonds Wednesday evenings. Enrollments are still open at several other courses at both schools.

## Lohman to speak

Joseph D. Lohman, dean of the University of California School of Criminology, will speak on "Social Implications of Family Planning" at a luncheon for Alameda County clergymen at noon next Tuesday at the First Christian Church of Oakland.

## Retail Clerks Union 870

BY CHARLES F. JONES

Nominations of officers, business representatives, Executive Board-at-large and delegates to the Alameda County Central Labor Council for a three year term, to commence on Jan. 1, 1966, were held at our last membership meeting on Oct. 12, 1965.

The following were nominated: President and Business Representative No. 1: Charles F. Jones.

First Vice President and Business Representative No. 2: George Read.

Second Vice President and Business Representative No. 3: Paul Crockett.

Secretary-Treasurer: Russel L. Mathiesen.

Recorder: Mildred Patterson. Guardian: William Smeenk. Guide: Mina Dorrance.

Advocate Reporter: Alvin Kidder.

Finance Committee: (three to be elected) Stephen Corso, Lorena Lake, Harry Coffin.

Business Representative No. 4: Alvin Kidder.

Business Representative No. 5: Daniel Breault.

Business Representative No. 6: William Devine.

Business Representative No. 7: Charles Stevenson.

Business Representative No. 8: Stephen Babbitt.

Business Representative No. 9: Paul McCormick.

Executive Board-at-Large (11 to be elected): Mina Dorrance, Harold Parnham, Charles Stevenson, Alvin Kidder, Margaret Williams, Edith Abood, Ralph De Moro, Clifford Lundeen, William Smeenk, Kenneth Beasley, Loren Price.

Delegates to Central Labor Council (18 to be elected): Charles F. Jones, George Read, Paul Crockett, Russel L. Mathiesen, Mildred Patterson, Daniel Breault, Alvin Kidder, William

Devine, Charles Stevenson, Paul McCormick, Stephen Babbitt, Mina Dorrance, Robert S. Ash, Stephen Corso, Clifford Lundeen, Edith Abood, Audrey Wetlerling, Thomas Wheatley.

As was reported in our column in the Sept. 24 issue of the East Bay Labor Journal, nominations were to be held on Tuesday, Oct. 12, at the regular membership meeting, and the secret ballot election, to be held on Tuesday, Nov. 2, 1965, at the Union Office, with the polls to be open from 8 a.m. until 8 p.m. Brothers Paul Brackett, Jack Seldin and Tom Talbott were appointed by the president to serve on the Election Committee.

### DRUG PENSION

As provided in the drug agreement, we have notified the drug employers in Alameda County of our desire to open Section XVII (Pensions) for negotiations. The employer contribution into the pension plan has been 10 cents per hour since Jan. 1, 1964. It is our desire to negotiate a new rate to become effective on Jan. 1, 1966.

### ACTIVE BALLOT CLUB

We urge all members who have not purchased your ABC membership cards to do so in the next few weeks. The RCA color TV set will be awarded at the Nov. 9 meeting.

### IN MEMORIAM

We regret to announce that Sister Thelma Hiller passed away on Oct. 12. Sister Hiller was formerly employed by See's Candy Co. We extend the sympathy of the union to her family.

A \$1 funeral benefit assessment is due and payable with November dues.

## M.D. to speak to retired employees; public invited

"Heart Attacks and Strokes" will be discussed by C. T. Boscoe, MD, at a meeting of the Alameda County Chapter of the Retired State Government Employees Association at 1 p.m. Tuesday at Mosswood Park Recreation Center, Broadway and MacArthur, Oakland.

The meeting is open to the public, according to Earl Spitzer, president, who added Dr. Boscoe is speaking as a representative of the Alameda County Heart Association.

## S.F. Building Trades Council to move its HQ

The San Francisco Building Trades Council will move to the Bay View Towers, 2601 Mission St., on Oct. 25.

The council has had offices in the San Francisco Labor Temple since 1961, when its own building was destroyed by fire.

## Farm worker benefit

A benefit for the Farm Workers Association will be held by Citizens for Farm Labor, at 8 o'clock tonight (Friday) at 46 El Camino Real, Berkeley. Author Paul Jacobs is scheduled to be present. Donation is \$1.50.

### LEGAL NOTICE

NOTICE TO BIDDERS  
NOTICE IS HEREBY GIVEN that the Board of Education of the City of Oakland and of Oakland Unified School District of Alameda County hereby calls for sealed proposals to be delivered to the Purchasing Department, Room 115, Administration Building, 1025 Second Avenue, Oakland, California, until Wednesday, the 3rd day of November 1965 at 4:00 p.m. at which time bids will be opened in Room 126, Administration Building, for:

Schedule No. 35—Paper Towels & Toilet Paper.  
Schedule No. 35 shall be accompanied by cash or check certified to without qualification in the amount of Two Hundred Dollars (\$200.00).

Schedule No. 907—Art Supplies.  
Schedule No. 907 shall be accompanied by cash or check certified to without qualification in the amount of Two Hundred Dollars (\$200.00).

These bids shall be presented in accordance with the specifications on file in the office of the Director of Purchasing, Room 115, Administration Building, 1025 Second Avenue, Oakland 6, California.

Price, fitness and quality being equal, preference will be given to the products of the State of California.

STUART S. PHILLIPS

1st Issue October 22, 1965.  
2nd Issue October 29, 1965.

## Chips and Chatter

BY GUNNAR (BENNY) BENONYS

Good weather and lots of work in the past weeks have lowered our out-of-work list to just about 100. Practically full employment! Here's hoping we can get the rest of the members working, too.

Had an interesting visit with retired member Elio Botta. While earning a living as a Carpenter, he also served in our Armed Forces in various areas — in World War II and the Korean conflict. He was at Bikini and Saigon and sailed with MSTs as a ship's chief carpenter. Quite an active life. No wonder he's enjoying his retirement.

Brother Andrew Kleven of 1158 is also enjoying his retirement.

Brother C. E. Risley, our former business representative for many years, has organized Risley's Mavericks, a bowling team, which you can watch each Monday night at 6:30 p.m. at the Broadway Bowl in downtown Oakland. Drop in sometime and watch them.

The quarterly meeting of the B.A.'s in Fresno this week was very informative and rewarding. Lots of information to conduct our business in a better way.

Brother Larry Garcia dropped in to see us today. He's been very ill for three months but is up and around and almost ready to return to work.

Brother Al Thoman's ankle appears to be back in good condition again after a painfully severe twist on the job.

Director of Education and Research Harold Rossman made a very fine talk last Friday night. He's doing a really fine job for our District Council.

Don't forget to attend our meetings.

## 2 unionists address anti-Viet war rally

Vice President Leonard Levy of the Amalgamated Clothing Workers of America, AFLCIO, was one of the speakers at the Vietnam Day rally in Berkeley last Friday.

Levy, whose son is a student at the University of California, protested both United States and Red bloc intervention in Vietnam, as did another unionist who spoke, Hal Draper, member of U.C. Teachers 1474.

## PROTECTING AMERICA'S GREATEST ASSET

Workmen's Compensation  
Liability • Automobile  
Fidelity & Surety Bonds  
Through Independent Agents and Brokers

## ARGONAUT INSURANCE

HOME OFFICE:  
MENLO PARK, CALIF.



*PG&E energy  
was a bargain  
30 years ago...*



**but PG&E rates are even lower today!**

Your PG&E bill is bigger than it used to be because you're using more light, more heat and more appliances. PG&E rates, however, have gone down. The same amount of gas and electricity costs less today than it did in 1935. PG&E energy is still your biggest household bargain.

**PG&E**  
Pacific Gas and Electric Company



49-TX-1055





# OFFICIAL UNION NOTICES

## RETAIL CLERKS 870

The next regular membership meeting will be held on Tuesday, Oct. 26, at 9:30 a.m. in the Union Auditorium, 6537 Foothill Blvd., Oakland.

Fraternally,  
CHARLES F. JONES,  
Pres.

## AUTO AND SHIP PAINTERS 1176

The next regular meeting will be at 8 p.m. Nov. 2 in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,  
LESLIE K. MOORE,  
Bus. Rep.

## U.C. EMPLOYEES 371

Our next regular meeting will be held at 2 p.m. Nov. 13 at 921 Kains Ave., Albany. We will have nomination of officers at this meeting, and all members in good standing are urged to be there.

Fraternally,  
W. G. WHITCOMBE,  
Secty.-Treas.

## LINOLEUM LAYERS 1290

The next regular meeting of Carpet, Linoleum and Soft Tile Layers, Local 1290, will be held on Thursday, Oct. 28, 1965, at 8 p.m. in Hall D of the Labor Temple, 2315 Valdez St., Oakland. Please attend.

There is an assessment of \$1 per member for a year's subscription to the Painter and Decorator magazine. Any member not receiving his copy at home, please notify the office.

Fraternally,  
GLEN A. MCINTIRE,  
Rec. Secty.

## STEEL MACHINISTS 1304

Regular meeting Thursday, Oct. 21, 8 p.m. Executive Board meets 6:30 p.m. Please attend.

Fraternally,  
DAVE ARCA,  
Secty.

## CO. SCHOOL EMPLOYEES 257

The regular meeting of the Alameda County School Employees, Local 257, will be held at 1918 Grove St., Oakland, Calif., in the Electrical Workers Hall at 2 p.m. Saturday, Nov. 13, 1965.

The first nominations for officers and eight Executive Board members-at-large-delegates to Central Labor Council and Alameda County COPE will be held.

Final opportunity to place nominations will be at our December meeting. Also, the nominations, election and installation of three members to the Auditing Committee will be at our December meeting.

All members of Local 257, please take note: This is your opportunity to nominate officers and Executive Board members who will take the time to do a good job for the union during 1966 and 1967.

Executive Board meets at 9:30 a.m. All board members, please take note.

Fraternally,  
HAROLD BENNER,  
Secty.

## PAINTERS 127

The Entertainment Committee has done a bang-up job of lining up good entertainment for our 66th annual dinner-dance Nov. 13 at Goodman's Hall, Jack London Square.

Tickets, at \$1 per person for members and their wives, and \$5 for guests, are available now in the office. Get them now. We're hoping for a good turnout for this outstanding event.

Fraternally,  
BOB YORK,  
Fin. Secty.

## PLUMBERS 444

The next regular meeting of Plumbers and Gas Fitters Local Union No. 444 will be held on Wednesday, Oct. 27, 1965, in Hall A at 8 p.m. on the first floor of the Labor Temple building, 2315 Valdez St., Oakland, Calif.

### ORDER OF BUSINESS

1. Special order of business will be the first nominations for election of all officers and committees of U.A. Local No. 444. Also there will be first nominations for delegates to attend the U.A. National Convention, which will be held in Kansas City, Mo., and delegates to the state conventions that will be held in 1966.

2. The regular order of business. Please make an honest effort to attend your union meetings. Your union is only as strong as your participation.

Fraternally,  
GEORGE A. HESS,  
Bus. Mgr. &  
Fin. Secty.-Treas.

## BARBERS 134

### ATTENTION, MEMBERS:

Our International has asked all members to fill out Pension Cards. I, as your secretary, have had the questions needed published in this East Bay Labor Journal for the past six issues. The response has been very disappointing.

Many of the members who did mail in the information left out Zip Code numbers or Social Security numbers or date of birth or beneficiary.

For those who have not sent this information and know that we do not have it, please do so now:

1. Name, address and Zip Code, (Zip Code will be mandatory in 1966.) State if you want one or two units.

2. Social Security number and date of birth.

3. Beneficiary, address and relationship.

When you mail us the above information, we will type your duplicate file cards and devise a system whereby you will check your card and sign same.

We have a deadline to meet; so do it now!

At our Nov 18 regular meeting, we will have nominations for officers for the 1966 term. Brothers, please give this some deep thought. Come to this nomination meeting with qualified nominees to be elected.

This is your union. Make it your business to take an active part in your organization!

Fraternally,  
JACK M. REED,  
Secty.-Treas.

## RUBBER WORKERS 64

Meetings are held on the second Saturday of each month at 6 p.m. at Auto Workers Hall, 1406 Seminary Ave., Oakland.

Officers will be installed at the Nov. 13 meeting.

Fraternally,  
LESLIE PLOWRIGHT,  
Pres.

## HAYWARD CARPENTERS 1622

The office of the financial secretary remains open Friday evenings. Our regular meetings are held every Friday at 8 p.m.

Our social event is held the last Friday of each month.

Stewards meet on the fourth Wednesday of each month.

Fraternally,  
A. W. RICE,  
Rec. Secty.

## UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,  
FRANK V. MCINTOSH,  
Rec. Secty.

## CARPENTERS 36

Unless otherwise specified, regular meetings will be held on the first and third Fridays of each month at 8 p.m. at 761 12th St., Oakland, Calif.

The Educational Committee will meet on the fourth Wednesday of each month at 7:30 p.m.

Hereafter, the stewards will meet on the fourth Thursday of each month at 7:30 p.m.

Starting in January, 1966, the dues of all Carpenters will be \$7.50 per month.

Fraternally,  
OSCAR N. ANDERSON,  
Rec. Secty.

## STEAMFITTERS 342

General election of Steamfitters Union No. 342's officers for the years 1966-1967 will be held on Sunday, Dec. 12, 1965, in Hall M of the Labor Temple, located at 2315 Valdez St., Oakland, Calif. Voting machines will be used and the election will be conducted in accordance with Section 42, Registration and Election of Officers, of the union's Bylaws and Working Rules.

Registrations will open Oct. 21, 1965. The first reading of registrations will be Nov. 4, 1965. Registrations will close seven days later on Nov. 11, 1965, promptly at 9 p.m. The second reading of registrations will be on Nov. 18, 1965. Any member wishing to run for an elected office or offices must register on a prescribed form available at the union's Business Office.

Fraternally,  
JAMES MARTIN,  
Fin. Secty.-Bus. Mgr.

## E.B. MUNI EMPLOYEES 390

HIGHLAND HOSPITAL (GH)  
Wednesday, Oct. 27, 8 p.m. Labor Temple, Room 220.

FAIRMONT HOSPITAL (GF)  
Thursday, Oct. 28, 7 p.m., Day Room.

CITY OF BERKELEY  
Tuesday, Nov. 2, 4:30 p.m., Corporation Yard.

HAYWARD SCHOOLS (H)  
Wednesday, Nov. 3, 8 p.m. Martin School, 1000 Paseo Grande, San Lorenzo.

EXECUTIVE BOARD  
Thursday, Nov. 4, 7:30 p.m. Labor Temple, Room 220.

CITY OF RICHMOND (D, DP)  
Wednesday, Nov. 10, 7:30 p.m. Corporation Yard.

CITY OF EL CERRITO (C)  
Monday, Nov. 15, 4:30 p.m. Corporation Yard.

CITY OF OAKLAND (F)  
Wednesday, Nov. 17, 8 p.m., Labor Temple, Room 220.

HIGHLAND HOSPITAL (GH)  
Wednesday, Nov. 24, 8 p.m. Labor Temple, Room 220.

Fraternally,  
DAVE JEFFERY,  
Exec. Secty.

## BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Fraternally,  
NICK J. AFDAMO,  
Rec. Secty.

## CLARENCE N. COOPER MORTUARY

"Built by Personal Service"

Main Office

FRUITVALE AVE. AT EAST  
SIXTEENTH STREET  
Telephone: 533-4114

## AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

Under our Constitution and Bylaws, notice is hereby given of the nomination and election for the office of one trustee for a term of three (3) years. Nominations will be held at our regular meeting on Nov. 2, 1965. The election will be held at the regular meeting on Dec. 7, 1965. Nominations and the election will be held in our building, located at 10260 MacArthur Blvd., Oakland, Calif.

Fraternally,  
DON CROSMAN,  
Rec. Secty.

## BUILDING SERVICE 18

Meeting dates fourth Friday of every month. Meetings at 3 p.m. and the regular evening meeting at 7 p.m., both at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,  
VIC BRANDT,  
Secty.-Bus. Rep.

## ALAMEDA CARPENTERS 194

Local 194 meets every first and third Monday at 8 p.m. with refreshments served in the canteen after each meeting on the first Monday of each month.

Members please take notice of this particular item of interest: Dues will \$7.50 (seven dollars and fifty cents) as of Jan. 1, 1966.

Fraternally,  
J. W. NIXON,  
Rec. Secty.

## Davy announces signing of new BTC agreements

Secretary - Treasurer John A. Davy reported that Building Trades Council contracts have been signed by the following: Joseph DeSilva, H-B Builders, Inc.; Hecker Manufacturing Co., Patrick H. Welch, Parker Roofing Co., Aladdin Heating Co., Bennett Brothers Floor Co., Inc.; John M. Salvin Jr., and the Church of Christ.

Davy also reported that a Donated Labor Agreement had been signed by the Church of Christ, 977 Grant Ave., San Lorenzo.

New delegates seated included Herbert Nikolei of Millwrights 102, and Ray Goldassio of Upholsterers 3.

## Insurance Workers end their dispute with Prudential

The Insurance Workers International Union, AFLCIO, and the Prudential Insurance Co. have reached tentative agreement on a new two year contract covering more than 17,000 members of the union in 34 states.

Among those covered will be Prudential agents at eight East Bay offices, who had joined in a nationwide vote to strike if necessary.

The settlement, providing benefits valued by the union at \$6.20 a week, was reached after the former contract expired and Prudential agents had voted by a 5-1 margin to authorize a strike.

Mediator James Holden of the Federal Mediation and Conciliation Service brought the parties together for the final settlement talks. The new pact is subject to membership ratification.

IWIU President William A. Gillen said major gains include company agreement to pay the total cost of \$8,000 worth of basic group life insurance; reduction in pension plan contributions by agents from \$5.10 a week to \$1.62, and the right of an agent to retire at age 60 with full pension benefits, also:

- An increase of \$4.50 a week in take-home pay, including a \$3.48 reduction in each employee's contribution to the pension plan and a cut of \$1.02 in contributions to the group life program.

- Early retirement, two increases in commission rates and improvement in the widow's benefit provision of the insurance program, all at a cost totaling \$1.70 weekly.

In announcing the settlement, Gillen said the union had for the second straight time succeeded in staving off company efforts to downgrade working conditions. The final agreement improved a "last" company offer of \$1.80 in take-home pay increases and a previous offer tied to a reduction in future pension benefits, according to union negotiators.

Demand the Union Label!

## Colony Furniture

(Ohio Ave., Richmond)

## ON STRIKE

Employees are on strike to raise wages above the poverty level. Most of the employees are paid from \$1.60 to \$1.90 an hour.

## PLEASE DO NOT BUY COLONY FURNITURE

(BUNK BEDS, BOOKCASES, HEADBOARDS, BED-ROOM FURNITURE . . . MADE OF OAK & MAPLE

The following stores sell Colony furniture: Simon Hardware, Montgomery Ward, J. C. Penney.

## Support the Strikers' Fight Against Poverty

## MILLMEN'S UNION 550

LABOR TEMPLE

OAKLAND

## ARKANSAS OZARKS BUILDING SITES

165 ft. frontage — Highway 63, 4 miles south of Mammoth Spring. Price \$500.00 — Easy terms. Contact William White, 830 Milton St., Oakland 7, Calif.



## Millmen 550

BY CLYDE JOHNSON

Our meeting last Friday voted to request an emergency committee session of the Bay Area mill locals to consider new steps to fight off non-union and out-of-state competition.

In Fresno last week, the long-awaited conference of manufacturing locals proved to be a bust. No proposals came from anyone except the Bay Area locals. We were listened to with deadly politeness.

Our members who have kept up with the details of our fight against competition from industrial slums in the South and other areas during the past four years are familiar with our arguments. I feel it is necessary to repeat them here.

If the Brotherhood were to respond to dues-paying members, here are the facts:

- In California, there are 30,000 members out of a possible 86,000 workers reported in all wood manufacturing industries.

- In 11 southern states, there are 8,000 members out of a possible 360,000 workers reported in our jurisdiction.

- We are 35 per cent organized, while in the South it is two per cent.

- Our wages and fringes run to about \$4.20 an hour, while in the South they range from \$1.50 to \$2 an hour — union or non-union.

- In the areas where we are most strongly organized, our wages and conditions are the best.

The Brotherhood has to decide whether they are going to defend our position of strength, or drag us down to the level of the weak and unorganized areas. In Fresno it was clear we would have to fight for support.

No local representatives from the Lumber and Sawmill Workers, the Furniture Workers, or the Millmen in Southern California spoke up at the conference. They sought us out and talked to us in the lobbies later.

- The big cabinet local in Los Angeles has lost 700 members in the past few months due to out-of-state cabinets and the general slump in building.

- Strikes of Lumber and Saw-



**PARACHUTING PICKETS** from Iron Workers 387 glide to a struck construction site in Atlanta, Ga. They're J. W. New and B. D. Knight, who belong to a local sky diving club as well as the union.

mill Workers in Northern California have been defeated for lack of cooperation from other parts of the Brotherhood.

- There are areas where there is no organization at all and no plans to do anything about it.

## Watchmakers Local 101

BY GEORGE F. ALLEN

With strike plans made, complete with picket signs and banners, we are glad that we can report that we did not have to use them on Oct. 16.

Friday night, Oct. 15, we finally reached an agreement with the Bay Area Jewelers Guild for a new agreement. The new agreement includes the "no subcontracting of work" clause; 10 cents an hour increase each year for three years, and four weeks' vacation after 15 years service.

We had the complete approval and support of the labor movement, which helped us in obtaining our "no subcontracting of work" position.

## E. B. Muni Employees 390

BY DAVE JEFFERY

At our October dance the following awards were made:

Dorothy Magill, Local 250, awarded the Deluxe Chevrolet; Mrs. Matilda Delis, Local 22, awarded the trip to Hawaii; Eugenia Comacho, Local 87, awarded a TV set; Russell Davis, Local 250, awarded a TV set; A. Litvinenko, Local 87, awarded a Clock-Radio; Hertha Hoppe, Local 250, awarded an electric can opener; Obedia Erby, Local 390, awarded a toaster.

Our union is still working on several classification changes in the City of Oakland. In the Alameda County hospitals, we are currently working on changes in the use of holiday time and working conditions. We won a grievance at Fairmont, where an employee had been denied emergency leave of one day to take care of a seriously ill mother.

In the City of Berkeley, the union appeared before the Personnel Board to request that the city continue to pay the full cost of the uniforms for the meter maids as has been the practice since they were hired.

The salary raises for the employees in the City of Richmond continue to be a political football.

## Painters Local No. 127

BY SAM CAPONIO

All house painters in District Council 16 should have received a letter in the mail that should explain the situation we now face.

It seems the employer associations refuse to sign the continuation of the trust funds. It is not an out-and-out refusal but a delaying action. (It has been two months since the contract was negotiated, and the trusts are still not signed.)

We cannot allow the delaying action to bring us into winter before any action is taken. All the house painters are complying

with the terms of the contract (monies are deducted from the checks for vacation and holiday pay); and employers are sending in welfare and pension monies, but these monies cannot be used until the trusts are continued.

All the trustees are bonded by a fiduciary bond, which means they are liable for all bills not paid. Our members have complied with all the requirements of the contract and will get all the protection from that contract. The action described in the letter is necessary and vital to our members. (Court action would take too long; the funds would go broke long before the case came to court.) There is no other way.

This is not an action of all the employers but a select few who have been promised support. Support by whom? The parties are known to labor, but proving it is another matter. We cannot understand how these people can operate under a rock and not protect the members who are paying the freight. Many employers have shown disgust for the actions taken by their organization and are similarly disgusted by the actions of some labor people. Many employers are ex-union members.

These things are all coming to a head, and you can keep yourself informed by attending all the meetings you can. Your protection cannot be done by a few people; they need your support. Remember, any protection of membership rights means a fight, regardless of the foe, and we will fight for those rights.

## S.F. Supervisors urge repeal of Section 14(b)

The San Francisco Board of Supervisors unanimously adopted a resolution urging the United States Senate to repeal Section 14(b) of the Taft-Hartley Law, which permits states to have right-to-work laws.

The resolution, introduced by Supervisor Roger Boas, asked the Senate to "protect the legitimate interests of working people" by ending the unfair section of the law.

## 5 million homes

The new president of the California Savings and Loan League says California will need five million new homes in the next 15 years.

## Steel Machinists 1304

BY DAVE ARCA

Hi. That COPE Workshop at the Edgewater Hotel last week again illustrates how so many owe so much to so few. Sure, someone has to do the work, but it's always the same few. Ironically, a vast majority of union members don't even know who they are.

For 1304, President Ernie Perry, Trustee Frank White, and Secretary Dave Arca were there. President Perry is also chairman of Alameda County COPE and introduced the dignitaries of state and national COPE. Frank White is a director of community services for the United Crusade. Frank has assisted many members of many unions with their desperate problems involving financial and personal difficulties.

As for the COPE Workshop, Editor Paul Williams of the East Bay Labor Journal was there, too. Consequently, we assume a description of the workshop will appear elsewhere in the Journal.

But one item bears repetition: A quit or discharged worker no longer qualifies for unemployment benefits after a six week penalty period. The law has been amended to now require a discharged or quit worker to obtain new employment and earn at least five times the amount of his weekly benefit. Get the implications? A skilled worker who quits or is fired may find new employment without too much trouble. But being again employed, there's no need for the benefits.

An unskilled, or elderly or minority race worker who quits, or is fired, may have difficulty in obtaining new employment. Until he does, and earns five times the amount of his weekly benefit, he's excluded from unemployment benefits. If he does happen to find new employment, he, too, doesn't need the benefits.

Oh, the evil that lurks in the hearts of men. Who'd expect our legislators would level such a low blow at labor? Better get interested in politics Okay? Okay!

## Barbers 134

BY JOHN A. MONTE JR.

Kaiser and Blue Cross hospital-medical programs are now open again. If you wish to change from one program to the other, now is the time to do so.

All members of Local 134 in good standing and who are under 65 can join either program. Coverage will start Dec. 1, 1965. So your money and application must be in by Nov. 30, 1965.

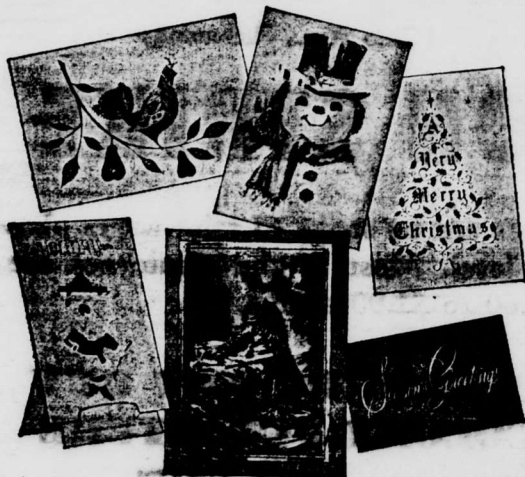
Send your application to our consultant, Charles R. Weidner, Barbers Health Plan, 77 Jack London Square, Oakland, Calif. 94607. Make your checks payable to the Barbers Health Plan. Those taking Kaiser should send in an additional \$2 with your first month's payment for the enrollment fee.

For further information, call our consultant, Charles Weidner, at 893-4647.

Remember to have the information we need for the Pension Cards ready when we come around. We will try to answer all your questions. But it is mandatory for each member to have a card filled out, no matter what your age is. Your cooperation on this will be greatly appreciated.

Tell 'em you saw it in the East Bay Labor Journal!

Just a few...



of the many smartly styled cards from which to choose the one that says

**MERRY CHRISTMAS**

in just the way you want to say it.

Show you care...select your cards early and make them truly personal by having your name printed.

Come in soon and see The National Line

**JOURNAL PRESS**

1622 East 12th Street  
ANDover 1-3980

**Goodman's**

ON

**JACK LONDON SQUARE**

**Catering**

Entire Bay Area

Banquet Facilities

100 to 2,000

No. 10 Jack London Square

Phone 834-8180 Oakland



1717 GROVE STREET, OAKLAND 12, CALIF. HIGHGATE FUNERAL HOME



# Unionists must mobilize for political action, Gruhn says

Continued from page 1

erty. And six per cent seek welfare aid.

Serious and extended unemployment would curtail jobs in building and equipping homes, in service industries, in manufacturing of building supplies and many other parts of the economy, Fair told those at the workshop.

## \$80 TOP NEEDED

It has been shown that if unemployment benefits do not equal at least half a man's average weekly wage, he's "in trouble" during any extended joblessness, Fair emphasized.

By this formula, the maximum benefit in California should be at least \$80, Fair said.

He also indicated that the present formula is unfair because employers pay unemployment insurance tax into the state fund only on the first \$4,100 in wages a worker earns.

When the law went into effect in California in 1938, all wages were taxed. In 1941, a \$3,000 ceiling was imposed. But then 85 per cent of wage earners in the state received under that amount each year, Fair said.

In contrast, the present \$4,100 ceiling represents only about 60 per cent of total payrolls. The increase in the ceiling to \$7,500, asked by the California Labor Federation last Fall, would have covered 90 per cent of payrolls, Fair said, permitting an "adequate" unemployment insurance program.

Lawmakers were also accused by Fair of letting the unemployment fund's reserve sink too low for safety in case of severe depression.

## UNFAIR DENIAL

Fair repeated charges made frequently by labor against a new provision of the law under which a worker who quits without sufficient cause, or is fired, not only is disqualified from benefits for five weeks, but also must return to work and earn five times his weekly benefit amount before being eligible again.

This is unfair, Fair declared, because it penalizes different workers unequally.

Among those discriminated against are those who are older and have more trouble finding a new job, those who quit because they have a job in an undesirable area, and teen-agers and members of minority groups — who find it harder to get new employment.

Fair accused State Senator George Miller Jr. (D.-Contra Costa County) of pushing for this unfair provision in the new law.

"In political terms," he added, "to protect union members we must elect legislators who understand the needs of a sound unemployment insurance program."

Fair also explained provisions of Assembly Bill 2023, passed by the Legislature this year, which increases worker protections under the Workmen's Compensation Law but does not alter claims and appeal procedures.

## UNITY STRESSED

Earlier, COPE Director Smith urged unions to work together under COPE to achieve results in elections, and, thus, influence lawmakers to support labor programs more than they do.

"If we're going to develop a voting potential," Smith said, "we're going to have to do it together."

Smith criticized waste of "voluntary" political funds on campaigns for offices where the law does not require them and stressed the need for funneling money into marginal districts.

Labor, he added, does not get credit for the amounts it contributes through political testimonial dinners.

Other problems covered by Smith included:

- The fact that COPE affiliations in California total only about 50 per cent of total union members.

- Serious criticism leveled at endorsing procedures — "simply because of our inability to continue a non-partisan endorsing program."

- Bypassing of COPE interviewing procedures by some labor organizations.

- Failure to endorse and work enough in local elections.

- Proper financing of COPE campaigns.

Gulbransen reminded unionists there will be another session of Congress in January and said there are strong hopes that the 14(b) repeal bill and a site picketing bill will be passed.

# BTC backs Oakland Port Commission

Continued from page 1

being held in an attempt to settle their strike.

E. G. Ball, Asbestos Workers 16, reported that many building tradesmen were out of work because they had respected picket lines of the Boilermakers at oil refineries in Contra Costa County and other jobs.

President Jones reported he had been informed that "30 to 40 per cent of the Steamfitters" were out of work because of the Boilermakers' picket lines.

## FRINGE BENEFITS

Gunnar Benonys, Carpenters 36, reported that his union is demanding full payment of fringe benefits by Mayfair Development Co. for a job in this area. He said Lathers, Painters and Plumbers also are involved.

Ray Goldassio, Upholsterers 3, reported that members employed in the casket industry had rejected an employer offer and had almost unanimously ap-

proved a motion to strike if necessary.

The Building Trades Council empowered its Executive Board to grant strike sanction if this happens.

Stanley Wilczynski, Iron Workers 378, reported that the dispute between local members of his union and his international union over a new five year contract which the latter has signed is still unsettled.

William Marshall, Carpenters 1473, reported a non-union electrician had gone through a Culinary Workers' picket line at the Acapulco Restaurant in Alameda.

Oscar Anderson, Carpenters 36, reported on the recent Alameda County COPE workshop and urged all building trades unions to affiliate with and take an active part in endorsements of COPE.

William McKinney, Carpenters 1158, reported on non-union

workers on a roofing job on a church in Oakland. He said they told him they received only \$2.50 an hour. Investigation was promised.

## BTC CONTRACTS

Vice President Al Thoman, acting for Secretary-Treasurer John A. Davy, who was ill, reported that Building Trades Council contracts had been signed by the following firms:

A Better Concrete Service, Inc.; Ted Owens Trucking and Donald L. Stone Homes, Inc.

Thoman reported that a letter had been received from Charles Westergard, secretary of the Salem, Ore., Building Trades Council, reporting that the Hyatt Chalet Motel in that city was built by non-union workers and enclosing handbills urging the public not to patronize it.

**Look for the union shop card, ask for a union clerk to serve you, and demand the union label!**



## Have a free drink on us

**(HOW? JUST BUY HILL & HILL AT ITS GREAT LOW PRICE!)**

We'd rather give you a sample of this great whiskey with its 85-year tradition, but regulations prohibit sampling. Instead, we reduced our prices (by roughly the price of a drink). That way, we can put a "drink on the house" in every bottle. Tasty idea? You bet!



THE HILL & HILL DISTILLERY CO., LOUISVILLE, KY., 86 PROOF. BLEND CONTAINS 35% STRAIGHT WHISKEYS, 65% GRAIN NEUTRAL SPIRITS.



# East Bay LABOR JOURNAL



FOUNDED APRIL 3, 1926 . . . Only Official  
Publication of Central Labor Council — AFL-  
CIO and Building Trades Council of Alameda  
County — AFL-CIO

40th Year, Number 31

October 22, 1965

PAUL S. WILLIAMS, Editor

1622 East Twelfth Street, Oakland, Calif. 94606

Phone 261-3982

## New youth project OK'd; to aid 364 youths here

The Central Labor Council's second anti-poverty project has been approved.

Congressman Jeffery Cohelan (D.-7th District) and George P. Miller (D.-8th District) announced Monday that \$500,823 in federal anti-poverty funds has been allocated.

Like the first project this summer, the new program will offer work experience to youths from poverty-level families under supervision of experienced craftsmen.

Unlike this summer's project, it will include both school dropouts and youths still in school. The latter will work after school. Another difference is that the federal contribution will be financed through the U.S. Department of Labor's Neighborhood Youth Corps, instead of Sargent Shriver's Office of Economic Opportunity. The new project will last longer — until April 2 — and will help more youths: 120 in-school youths and 244 dropouts.

Prompt approval of the new project, and its wider scope, are evidence that federal officials recognized the outstanding job done by Director Paul Katz and his fine crew of unionists, as well as the Central Labor Council staff.

Approval of the new project guarantees that the Alameda County Central Labor Council's meaningful attack on poverty in Oakland will continue, at least until April.

## Murphy's true colors

Governor Edmund G. (Pat) Brown suggests that U.S. Senator George Murphy "eat crow for his Thanksgiving dinner."

The governor told of record farm production in California this year. Then he reminded reporters that Murphy had staged seven different "crisis" news stories between February and September.

The actor-turned-politician would invite TV cameramen and newspaper photographers to a field which had not yet been picked. Then he would utter cries of "disaster" and predict a "\$500 million crop loss" or a "30 per cent drop in (farm) production."

All this was supposed to illustrate the phony farm labor shortage which Murphy and the growers were trying to conjure up.

Newsmen usually failed to report that other crops down the road were being harvested efficiently by American workers. This is to the discredit of the press.

Perhaps more significant is what Governor Brown stressed four days earlier in Oakland. He indicated that the main issue of the 1966 campaign in California will probably be right-wing extremism in the Republican Party of our state.

The governor added:

"The Democratic mistake in the 1964 campaign was in failing to pin the right-wing label on Mr. Murphy and make it stick."

The governor has shown Murphy's true colors at last. Let's hope it doesn't take the Democrats that long to tell the public about Ronnie Reagan and his right-wing supporters.

## What have they to hide?

East Bay Municipal Employees 390 has gone to bat for one of its members, Irv Kestin, who took an Alameda County civil service examination for the position of child welfare supervisor and was given only a 10 minute oral interview.

In a suit against the Board of Supervisors and the Civil Service Commission, Local 390 and Kestin charge that other candidates for the \$841 a month post were given 30 and 40 minute interviews.

We are told the Civil Service Commission refuses to divulge the questions asked the various candidates, not to mention their answers. Aren't the same questions asked everybody?

This secrecy, of course, could veil any kind of shenanigans the commission and county officials want to engage in to appoint political favorites to civil service positions.

In contrast, both the State Personnel Board and the San Francisco Civil Service Commission record all oral examinations, and these tapes can be introduced as evidence in court cases to determine whether appointments are fair or not.

We regard this as sound practice. It should be used as precedent for stripping the secrecy from the Alameda County proceedings.

## Recipe for jobs



## OPINIONS

You Write 'Em . . . We Run 'Em!

### REPORTER DEFENDS PUBLISHER BRADEN

Editor, Labor Journal:

I am a reporter for the Blade-Tribune newspaper in Oceanside.

I also happen to have been, in the early 50's, a member of IAM Local 1566, and a chief steward for four years at the Bendix Westinghouse plant in Berkeley. For a while I was recording secretary of the local.

I still, much to my delight, get the East Bay Labor Journal mailed to me.

I have been pro-union all of my working life (about 20 years) and have attempted to be active in any union to which I belonged.

This, I hope, you'll keep in mind as I defend Tom Braden, publisher of the Oceanside Blade-Tribune.

Your editorial (Oct. 8 issue) titled "Anti-union Liberal?" takes the classic union position and this is fine — except it isn't the whole story.

And your implication in the editorial that Braden is a liberal who speaks out of only one side of his mouth is unfair.

It is true an election was held in the Blade's print shop and the union lost. As a pro-union (and a "desk" man who works closely with the men in the back shop) I was interested in the election and disappointed in the outcome.

But to state in your editorial that Braden should "stop interfering with his employees' legal rights to vote for union representation" is misstating the facts.

There's no doubt Braden tried to persuade the men not to vote for the union. He held two or three meetings with them in his office and took most of them out to lunch, individually.

And while it is true Braden is a persuasive talker, it is also true that union representatives had as much opportunity to take men out to lunch and to meet with them as many times as they liked, to try to persuade them to vote for the union.

The NLRB election was completely fair and democratic and each man had his own "moment of truth" to face when he marked his secret ballot.

Braden won the election (or

so he thinks; I still feel he'd have a much more efficient shop if it were union) because five or six men changed their minds (and we must admit here that the "bugaboo" of union dues — a worrisome topic of conversation even among those very much in favor of the union — had a lot to do with it).

You state truly that the Blade-Tribune is one of the more liberal smaller dailies in the state in its editorial policies. You forgot to mention it is a liberal paper in the second largest (North San Diego County) Bircher stronghold in Southern California and, thus, doesn't have the advertising revenue or circulation that a liberal paper might have, say, in Berkeley.

The Blade can't compete in revenue with the San Diego Union (of the Copley chain) a paper with editorial policies on a par with the Oakland Tribune. (I'm certain, as a reporter, I could get quite a bit more pay working for the San Diego Union. I'm equally as certain, however, that as a person, I couldn't live with myself working for a newspaper with whose editorial policies I disagree so completely.)

I must add that the charge of "inferior working conditions" at the Blade is not true — inferior pay and material benefits, yes. And if the union had won, I'm sure these conditions would have been bettered (for all of us in the long run). But nobody holds a whip over anybody in the back shop or any other department at the Blade.

It sometimes pleases us to see those we admire come up with clay feet on occasion — but it should remind us that we are all human.

I'm sure that if the typographer's union had won, Braden would have taken it gracefully. I think the union should take its loss the same way.

Anyway, as we say when the Dodgers beat out the Giants for the pennant, wait 'til next year (when the union has better pitching?).

JOSEPH C. MONTGOMERY,  
Oceanside

### THE REASON

Behind every successful man is a surprised mother-in-law. — Howard W. Clement.

## OPINIONS

You Write 'Em . . .

We Run 'Em!

### ILPA CHARGES OUR FACTS WERE WRONG

Editor, Labor Journal:

We must take issue with your column of Oct. 8 because your facts are wrong.

ILPA does not decide the winners in our annual contest; the judgments are made by the Nieman Fellows of Harvard University, without the slightest interference from us. I would agree that Jim Goodsell's Oregon Labor Press has consistently been one of our best papers, but there is no inconsistency between the awards it garnered from the Nieman and the vote of censure by the ILPA Executive Council.

Yes, the censure vote was based on the failure of Goodsell's paper to support the AFLCIO against a rump movement that took away some 20,000 members from AFLCIO unions. Would you expect the Democratic Digest to run articles supporting Goldwater?

The ILPA action did not arise because the Oregon Labor Press reported the controversy. It arose because (as Goodsell freely admitted) his "news stories" were deliberately and flagrantly slanted in favor of the secessionists throughout most of the struggle. Even neutrality would have been of dubious propriety; anti-AFLCIO bias was a clear violation of the ILPA Code of Ethics.

KENNETH FIESTER,  
Secty.-Treas.,  
International Labor  
Press Assn., AFLCIO

★ ★ ★

### A FEW COMMENTS REGARDING RIGHTS

Editor, Labor Journal:

What right do you have to deprive your brother of expressing his opinions?

What right do you have to pass judgment on your brother without ever walking in his shoes?

What right do you have to fulfill your dreams before shouldering your responsibilities?

What right do you have to assume you have sufficient education and experience to proclaim your independence?

Rights — Where did you get them; who gave them to you; if you have them, what have you?

Rights do not make a man. The spiritual, mental, physical, and the character bind together to round out the whole man. Without any one of them a man is not whole. Only a whole man can attain the happiness, the fulfillment of hopes and dreams, and the rights for which his forefathers fought.

The fact that they did fight, and the fact that you are here puts the "monkey" squarely on your back.

L. V. BAILEY,  
Pres., Carmen 192

★ ★ ★

### LIKE HUCK FINN

The face of America has undergone more change in the past 30 years than perhaps in the previous 100 or 150 years, and yet unemployment compensation has moved with slow, glacial ease like Huckleberry Finn's "Solemn, drifting down the big, still river, laying on our backs looking up at the stars." — Walter Reuther.

★ ★ ★

### REVIEW BOARD

A civilian review board will not enhance civil rights of individuals but cause the reverse, since it has the effect of placing the police in the role of adversary. — O. W. Wilson, Chicago police superintendent.